

◆ *Newton Falls Real Estate Investors Association*

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CODE OF ETHICS SUMMARY

The ownership and management of Real Estate is a highly regulated segment of the free enterprise system of the United States of America. As such, the members of the Newton Falls REIA must treat this enterprise with the utmost professionalism.

NFREIA membership includes each member in the organization of people who's intent is expanding their knowledge of real estate investing and management. In order to pursue these ends in a legal and ethical manor, all "Members of NFREIA" will be held to a higher standard of ethical behavior. This includes, but is not limited to the following list of behaviors:

- * NFREIA members shall provide safe and sanitary housing within the limits and guidelines of the laws.
- * NFREIA members shall keep themselves informed of all local, state, and federal laws and any matters affecting housing in their community.
- * NFREIA members will not discriminate against any person for any reason of: age, sex, race, creed, children, marital status or disability.
- * NFREIA members will recognize that residents are our customers and we are in a service industry.
- * NFREIA members will provide assistance and/ or help to fellow NFREIA members whenever prudent and appropriate.
- * NFREIA members will not cheat, take unfair advantage of, or malign other NFREIA members, property owners or residents.
- * NFREIA members will not engage in or tolerate other members engaging in illegal practices or any nature.

Accepting these standards, every NFREIA member pledges to conduct his/her business in accordance to the articles listed above, our associations original Code of Ethics and our associations By-Laws.

Any NFREIA member(s) who want the association to take action against another member for what they perceive to be unethical behavior as defined in this documents or other association documents, must present their case and evidence to the Chairperson of the Ethics Committee in writing along with a picture to the questioned property(ies) for review. The Committee will then present the complaint to the Board, the Board will consider all such actions and issue a written response to the complainant writing thirty (30) days of the submission. A two-thirds affirmative vote of the full Board of Directors is required to impose whatever sanction the Board deems appropriate for violation of the Code of Ethics.